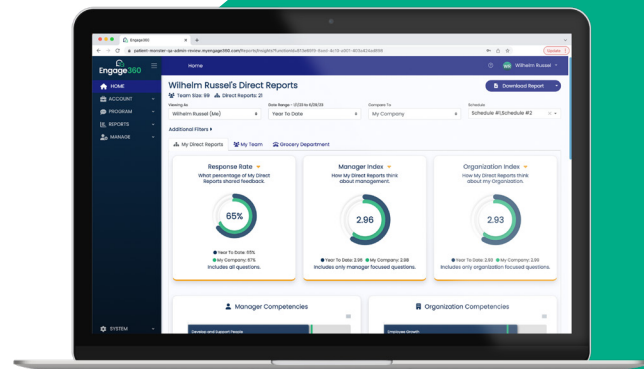


Keys to Sharing Results & Engaging Your Team

Involve Your Team with Engage360

It is critical to communicate results with your team. It will go a long way towards making them feel valued and heard. Here are three quick ways to share Engage360 results.



1. Team Meetings

- Add Engage360 survey results as an agenda item during your reoccurring team meetings.
- Talk about survey questions the team rated most favorably and least favorably.
- Keep it simple!



2. One-On-Ones

- Encourage open discussions during 1:1's.
- Do NOT push the matter if an employee does not want to share feedback.
- Acknowledge the employee's feedback before providing explanations or brainstorming practical solutions together.



3. Email

- Share highlights from your team to review on their own.
- Be transparent and do not shy away from weak points.
- Communicate your commitment to the team and improving as a leader.



Creating a great place to work involves everyone! Together teams can reflect on measured results, act, and be committed to continuous growth!