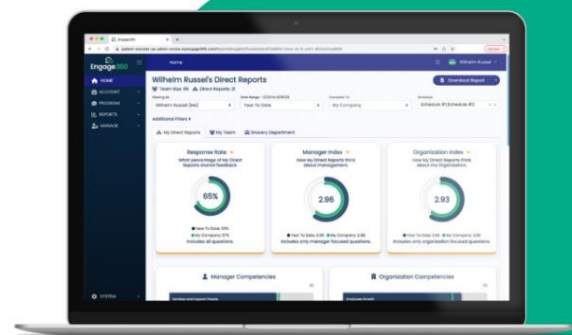


5 Questions to Kickstart Team Discussions

Leaders can employ these five general conversation openers when discussing employee engagement questions with their team.



1. Acknowledge the Importance of Employee Feedback:

- "I value each of your perspectives and want to ensure we're all fully engaged in our work. Today, let's discuss some key aspects of our workplace environment. Starting with *[insert specific employee engagement question]*, I'd like to hear your thoughts on how we can make improvements."

2. Highlight the Purpose of the Discussion:

- "As we continue to strive for excellence, it's important for us to regularly assess and improve our work environment. Let's focus on *[insert specific employee engagement question]* today, as we explore ways to make our workplace even better."

3. Express Leadership Commitment:

- "As your leader, my goal is to ensure that each of you feels supported and engaged in your work. Today, I want to discuss *[insert specific employee engagement question]* to better understand how we can enhance your experience."

4. Set the Tone for Collaboration:

- "I believe that by working together, we can create a more positive and fulfilling work environment. Let's start by discussing *[insert specific employee engagement question]* and brainstorm actionable steps we can take as a team to address any areas for improvement."

5. Encourage Participation and Involvement:

- "Your input is incredibly valuable in shaping our workplace culture and experience. I encourage everyone to actively participate as we discuss *[insert specific employee engagement question]* and work together to identify solutions."

These prompts can help leaders kickstart productive discussions around employee engagement questions, fostering a collaborative environment where team members feel empowered to contribute their ideas and insights.