

#### Why Multiple GLP-1 Coverage Options Benefit Employers

GLP-1s are here to stay so brokers and employers need a plan that includes these factors:



Employers need multiple model options to choose the approach that aligns with their budget and benefits.



#### **02. Scalable Solutions for Diverse Workforces**

Employers want to serve a broader range of employees without a one-size-fits-all approach.

### 03. Control Over Utilization and Cost

Built-in guardrails help employers manage who gets access and under what conditions.

# **04. Adaptability as Market Conditions Change**

Employers want to be able to quickly pivot GLP-1 access without overhauling their entire pharmacy benefits strategy.

## 05. Enhanced Employee Satisfaction and Retention

Offering any level of access to GLP-1s shows employees that their health is a priority which can improve satisfaction, reduce turnover, and support a culture of well-being.

