

Health Plan Incentive Program Checklist

Full-time U.S. associates and their spouses/domestic partners planning to enroll in a Cognizant medical plan in 2027, can participate in the [Health Plan Incentive Program \(HPIP\)](#) to receive medical contribution discounts of \$50 a month per user, per activity, beginning 1/1/2027.

Note: Associates hired, transferred, or integrated into Cognizant U.S. on or after August 1, 2026, will automatically receive the discounted rates for the 2027 plan year.

❑ Create a myHC360+ account

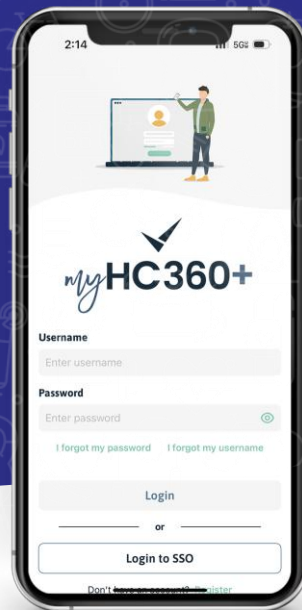
- Scan the QR code or go to the [desktop platform](#).
- Select **Register**, using **Company Code**: CTS25 and the **Unique ID** that applies to you:
 - **Cognizant associates**: full associate ID
 - **Collaborative associates**: last 4 of associate ID
 - **Belcan associates**: BEG: full associate ID | CGS/WFS: last 4 digits of SSN
 - **Spouses/domestic partners**: same unique ID as the associate, but add a "1" to the end

❑ Biometric Health Screening (Choose ONE)

- **Option 1: LabCorp Clinic (recommended method)**
 - From your [myHC360+ Dashboard](#), go to **Biometric Screening** > **Schedule a Screening**.
 - Print the requisition form and take with you to your appointment.
 - **It is very important to schedule through your myHC360+ account** as it will ensure your visit is not billed to you and that your results are properly shared with HealthCheck360.
- **Option 2 Primary Care Physician**
 - From your [myHC360+ Dashboard](#), **Biometric Screening** > **Physician Form** > **Download**.
 - Ask your doctor to code the service as preventative, not diagnostic, to avoid billing issues.
 - Once completed, return to the same path in myHC360+ and upload your completed form.

❑ Nicotine Attestation (Required every year)

- From your [myHC360+ Dashboard](#), go to your **To Do List** > **Nicotine Attestation** and submit your nicotine status form the list of options.
- If you elect “**Yes, I attest to being a nicotine user, please enroll me in the Nicotine Cessation Program**”, you will be contacted by a HealthCheck360 Health Coach within 3-5 business days.



Important Deadlines:

09/18/2026 – deadline for rates to show at Open Enrollment.

11/06/2026 – deadline to be eligible for the incentives.

Need Help? Contact the HealthCheck360 support team at cognizantwellbeing@healthcheck360.com or +1-833-216-4558.